

**IDICO INFRASTRUCTURE
DEVELOPMENT INVESTMENT JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 04, 2025

No.: 07/TTr-HĐQT

PROPOSAL

On Amending and Supplementing the Regulations on Operation of the Board of Supervisors

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;

Pursuant to the Charter of IDICO Infrastructure Development Investment Joint Stock Company approved by the General Meeting of Shareholders on 19/9/2007 (amended and supplemented 9th time on 25/4/2024);

Pursuant to the Regulations on Operation of the Board of Supervisors approved by the General Meeting of Shareholders on 27/4/2021;

Based on current legal regulations, the Company's Charter, and internal regulations amended on 25/4/2024, and the Company's production, business, and operational situation;

To further improve the regulations system, the Board of Directors submits to the General Meeting of Shareholders the draft amendment to the Regulations on Operation of the Board of Supervisors. The main amendments are specified in the attached "*Appendix of Amendments and Supplements to the Regulations on Operation of the Board of Supervisors*".

The Board of Directors submits to the General Meeting of Shareholders the following contents related to the amendment and supplement of the Company's Regulations on Operation of the Board of Supervisors:

1. Approve the draft amendment to the Regulations on Operation of the Board of Supervisors. This amended regulation will take effect from the date of approval by the General Meeting of Shareholders and replace the current Regulations on Operation of the Board of Supervisors.

2. Assign the Chairman of the Board of Directors to carry out procedures and sign the issuance of the amended Regulations on Operation of the Board of Supervisors approved by the General Meeting of Shareholders in accordance with legal regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely /.

Recipients:

- As above;
- BOD;
- BOS;
- File: Human Resources and Administration

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyễn Hong Hai



APPENDIX AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF THE BOARD OF SUPERVISORS

The amendments and supplements to the Charter of the Board of Supervisors of IDICO Infrastructure Development Investment Joint Stock Company (“IDICO-IDI” or “the Company”) are as follows:

Article, Clause	Article, Clause Name	Content regulated by the old regulations	Amended and supplemented content in the new regulations
Article 9 Clause 1 Point a	Cases of dismissal of members of the Board of Supervisors	<p>1. The General Meeting of Shareholders shall dismiss a member of the Board of Supervisors in the following case:</p> <p>a) No longer meets the standards and conditions to be a member of the Board of Supervisors as prescribed in Article 169 of the Enterprise Law and/or in the following cases:</p> <ul style="list-style-type: none"> - Working in the accounting and finance department of IDICO - IDI; - Being a member or employee of an auditing firm approved to audit the financial statements of IDICO - IDI in the three (03) consecutive years prior to that. 	<p>1. The General Meeting of Shareholders shall dismiss a member of the Board of Supervisors in the following case:</p> <p>a) No longer meets the standards and conditions to be a member of the Board of Supervisors as prescribed in Article 169 of the Enterprise Law and/or in the following cases:</p> <ul style="list-style-type: none"> - Working in the accounting and finance department of IDICO - IDI; - Being a member or employee of an auditing firm approved to audit the financial statements of IDICO - IDI in the three (03) consecutive years prior to that.
Article 13 Clause 1	Responsibilities of the Board of Supervisors in convening an extraordinary General Meeting of Shareholders.	<p>1. In case the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in point b, Clause 4, Article 14 of the Company's Charter, within the next thirty (30) days, the Board of Supervisors shall replace the Board of Directors to convene the General Meeting of Shareholders. In case the Board of Supervisors fails to convene the General Meeting of Shareholders as required, the Board of Supervisors shall be liable for compensating IDICO - IDI for any damages incurred.</p>	<p>1. In case the Board of Directors fails to convene the General Meeting of Shareholders, within thirty (30) days following the last day of the period in which the Board of Directors must convene the General Meeting of Shareholders as prescribed in Clause 2, Article 140 of the Enterprise Law and Clause 2, Article 14 of IDICO – IDI's Charter, the Board of Supervisors shall replace the Board of Directors to convene the General Meeting of Shareholders. In case the Board of Supervisors fails to convene the General Meeting of Shareholders as required, the Board of Supervisors shall be liable for compensating IDICO - IDI for any damages incurred.</p>

